

# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

## KERALA CIRCLE

(Largest Association of Executives in BSNL)  
SNEA Bhavan, Dharmalayam Road, TVM-695001



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**No.SNEA/Kerala/2021/12**

**dated 11<sup>th</sup> July 2021**

**To**

**The Chief General Manager,  
Southern Telecom Project  
Chennai**

**Respected Sir,**

**Sub: Urgent review of Postings to other Territorial Circles in STP on JTO to SDE promotion.**

Kindly recall our online meeting held on 9th July 2021 regarding the promotion and subsequent transfer of six JTOs in STP to other territorial circles like Karnataka and Tamil Nadu citing the acute shortage of SDEs in these circles.

We have already conveyed our strong resentment to the way in which STP administration dealt with the situation when all other circles across BSNL allowed all promoted officers to continue in the same place considering the current pandemic situation arised out of Covid-19. We are all aware of the ghastly situation the entire nation is facing due to the Covid-19 pandemic and the resultant severe travel restrictions that are in place. A transfer at this juncture and that too to another circle several hundreds of kilometers away is definitely putting a lot of stress on the newly promoted officers and will eventually turn this promotion into a punishment in their minds. Out of the six cases, two officers are ladies, who are normally exempted to the maximum extent possible even in transfer orders issued from corporate office itself. In all of these six cases, it is quite unfortunate that the STP administration has not considered their past career history before effecting their transfer orders.

Most of these officers have joined in Kerala circle from other territorial circle through Rule-8 inter circle transfers. They already rendered 6 to 10 years of service in other circles before joining in Kerala circle. During the process of Rule-8 transfer, Kerala circle allotted these officers to STP considering your strong pleading that project development activities in Kerala are adversely affected due to acute shortage of executives. It is our firm belief that due to the unique position that Kerala circle enjoys with respect to the market share, revenue generation, customer base etc as well as upcoming and ongoing prestigious projects undertaken by Kerala STP like the Lakshadweep submarine project, Lakshadweep bandwidth expansion project, Naval Communication Network etc, it will be quite reasonable to your goodself to retain these six officers in Kerala STP itself.

Moreover, STP being a non-recruiting circle, most of the staff there are allotted from the respective circles of BSNL as per the requirement. Now as per our online meeting, we understand that these officers are being considered as excess in Kerala STP and if that is really the case we request you to kindly repatriate them back to Kerala circle considering its leading position in market share, revenue generation and developmental growth activities in FTTH & other sectors. We feel that Kerala Circle, being one of the worst affected circles by the VRS exercise, would be very much interested to welcome back these officers with open arms.

The following suggestions are proposed to meet the shortages in other circles of STP.

1. Options may be called from willing officers to these shortage areas. As enough vacancies are available in prime cities like Chennai and Bangalore, chances are more to get option from willing officers from the concerned circles. Further executives opting from other circle will get the benefit of inter circle transfers and they will be exempted from BSNL corporate office' long stay transfers.
2. Requirement may be conveyed to concerned territorial circle, as STP is working for the expansion of Optical Fiber network of Tamil Nadu, Andhra Pradesh, Telangana, Karnataka as well as Kerala circle and it is well in the interest of the concerned regions in the territorial jurisdiction of that particular circle.
3. Restructuring of cadre and revised manpower proposal of BSNL are in the final stages and it is likely to be implemented soon with revised staffing norms. Further the merging of STR and STP circles are also likely to be happened along with restructuring proposal. With this the project wing will have its own sufficient staff or rationalization of staffing norms will be carried out among concerned circle/region/project wings.

In view of the above, it is requested that the above posting order may be reviewed and newly promoted six SDEs may be retained in Kerala STP or may be repatriated to Kerala circle so that it will be mutually benefited to both the organization as well as the promoted officers. Expecting an early favorable action in this regard.

Sincerely Yours



**Jithesh K P**

**Circle Secretary**

**SNEA Kerala Circle**

Copy to

1. Shri C.V. Vinod, CGMT Kerala for kind information and consideration.
2. GS SNEA for taking up the matter with PGM Pers for favorable intervention.